

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** French Teaching Fellow **Department:** School of Modern Languages, Literatures and Cultures

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
A good first degree in a relevant discipline	x		application form
A teaching qualification		x	application form
PhD (completed or near completion) on a relevant subject		x	application form
<b>Skills and/or Abilities</b>			
A native or near-native speaker of the language to be taught	x		interview and application
High level teaching skills	x		interview and application
Excellent written and spoken interpersonal and communication skills	x		interview and application
Excellent team working skills	x		interview and application
Experience of and commitment to using digitally based, VLE and multimedia materials in teaching and learning	x		interview and application
Excellent organisational skills, including punctuality	x		interview and application
Ability to prioritise own workload and work accurately to strict deadlines	x		interview and application
<b>Experience</b>			
Experience of successful teaching in UK Higher Education		x	interview and application
Experience of French language teaching		x	interview and application
<b>Other requirements</b>			
Excellent interpersonal skills, with experience of working with a range of students from a variety of cultural and linguistic backgrounds	x		interview and application
Professionalism, integrity and reliability	x		interview and application
A commitment to professional development	x		interview and application
An awareness of current research and developments in language teaching		x	interview and application
Able to work outside normal hours on occasions	x		interview